

Office of the Principal, Govt. College Jind

Internal complaints committee

Report

One Day Awareness Programme on "Sexual Harassment of Women at Workplace and How to deal with it and the POSH Act 2013"

1633
23/04/25

A One Day Awareness Programme on "Sexual Harassment of Women at Workplace and How to deal with it and the POSH Act 2013" was organised by Internal Complaints Committee of Govt. College, Jind on 29.3.2025. Sh. Satyawar Malik, Worthy Principal, G C, Jind extended welcome to Resource Person Mrs. Yogita, Legal Expert and also deliberated on the need to organize this program. Mrs. Yogita, Resource Person for the program discussed in detail the functioning of ICC, The POSH Act 2013 and other important legal implications. She defined the Sexual Harassment and its types in detail and the time limit of complaint. She defined the sexual exploitation at Public and Private Sectors. She explained how to deal with Sexual Harassment at work places. She suggested that Mental Harassment cells should also be constituted in colleges. More than 150 students and female staff members attended the program. After session many queries were raised by staff and students which were addressed by the Resource Person. Vice Principal Sh. Munish Kumar thanked the Resource Persons for sparing her valuable time for the staff and students of institution. Prof. Jyoti Sheoran, Presiding officer, ICC thanked ICC members Madam Seema Dhanda, Mrs Monika and other staff members of the college Mrs. Poonam, Mrs. Mukesh, Mr. Ashish, Dr. Vishal and Dr. Chanchal Sharma for extending support in smooth organization of the program. NCC cadet Astha conducted the stage. Sushma of MA Final Year, English took photographs of the program. The program could be organised by the active support of all Teaching and Non-Teaching staff members.

29/3/2025
Seema Kaur

29/3/2025
Prof. Jyoti Sheoran

Principal

Govt. College, Jind

Internal Complaints Committee

One Day Awareness Program on Sexual Harassment of Women at Workplace and How to Deal with it

Dated-

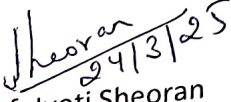
Memo No-

One Day Awareness Program on "Sexual Harassment of Women at Workplace and How to Deal with It" will be organised by Internal Complaints Committee, GC, Jind on 29.3.2025. Following staff members are requested to perform the duties mentioned below-

1. Banner- Dr. Ravi
2. Refreshment(Principal office only) -Mrs. Poonam
3. Stage Secretary-NCC Cadet Astha under supervision of Mrs. Pushpa Dhanda
4. Photography & Press note -Dr. Shiv Kumar
5. Sound System- Mr. Sonu Sihag
6. Report Preparation-Mrs. Seema Rani, Computer Science
7. Attendance-Mrs. Monika Economics and Ms Reshma
8. Geotag Photo- Mrs. Chanchal Sharma
9. Plant Arrangement- Ms Nisha Pruthi
10. Seating Arrangement-Dr. Sandeep , Skt.
11. Preparation of Stage, Banner Fixation etc.-Mrs. Reetu Library
12. Introduction & Welcome of Guest- Prof. Jyoti Sheoran & Mrs. Deepa
13. Vote of Thanks- Mrs. Mukesh Redhu
14. Water Arrangement- Mrs. Saroj and Krishna

Time- 10.30 Am

Venue-Girls Common Room


24/3/25
Prof. Jyoti Sheoran
Presiding Officer, ICC


Principal

Govt. College, Jind

Internal Complaints Committee

Receipt/Honorarium Bill

Received a sum of Rs 1000(One Thousand Only) from Principal, Govt. College, Jind as Honorarium /Remuneration for delivering two extension lectures @500 per per lecture in One Day awareness program organized by Internal complaints Committee on the topics " Sexual Harassment of Women at Workplace and How to deal with it " and "The Posh Act 2013" on 29.3.2025 in Girls Common Room for female faculty and students.

Name.....YOGITA.....
Designation.....Advocate Distt. Court Jind.....
Complete Address.....H.No - 29, K.B. Colony, Jind.....
Pan No.....ADYPY 3717 F.....
A/c No.....32090100000892.....
Bank name and Branch.....Bank of Baroda Scheme no. 5-6 Jind.....
IFSC Code.....BARB0JINDXX.....
Signature of the Recipient.....*(Yogita)*.....

Sharma
29/3/25
Presiding Officer, ICC

Bursar

Principal

Govt. College, Jind

Internal Complaints Committee

One Day Awareness Program on Sexual Harassment of Women at Workplace and How to Deal with It

Dated-

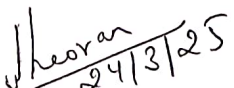
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13. Vote of Thanks- Mrs. Mukesh Redhu
14. Water Arrangement- Mrs. Saroj and Krishna

Time- 10.30 Am

Venue-Girls Common Room


Prof. Jyoti Sheoran
Presiding Officer, ICC


Principal

Govt. College, Jind
Internal Complaints Committee

Dated- 25/03/25

Memo No- 1307

Notice

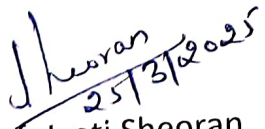
The Internal Complaints Committee of Govt. College, Jind is organizing One Day Awareness Program on "Sexual Harassment of Women at Workplace an How to Deal With It" and "The POSH Act 2013". Mrs. Yogita, Legal expert has been invited to discuss and address these issues on 29.3.2025. The program shall be organized in Girls Common Room at 10.30 AM. It is a very important for all the female employees and girl students to know about this issue so that they can report the incident at right time to the appropriate authority through proper channel for necessary action. The female employees and girl students who will attend this program can spread further awareness among other female employees and girl students so that women can live with safety, honor and dignity at workplace and in society. We are organizing this program to strengthen women emotionally, mentally, legally and psychologically. One right and timely decision can save your life and life of other women. Since this program is for all of us so ICC committee appeals and requests all the female staff members and girl students with folded hands to join us and contribute in making the program successful.

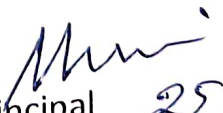
Organizers- Internal Complaints Committee

Date-29.3.2025

Time-10.30 Am

Venue -Girls Common Room


25/3/2025
Prof. Jyoti Sheoran
Presiding Officer, ICC


Principal 25/3/25
Govt. College, Jind

Office of The Principal, Govt. College, Jind

To
Mrs. Yogita
Legal Expert
Jind.

Memo No - 1281

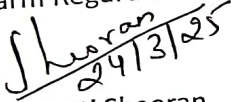
Dated- 24/03/25

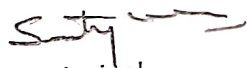
Subject- Invitation to deliver two extension lectures in an awareness program on Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) being organized by internal complaints Committee

Dear Mam

It gives me immense pleasure to invite you as Resource Person to deliver extension lectures in awareness program being organized by Internal Complaints Committee of Govt. College, Jind for female Staff Members and girl students on the topics-1. "Sexual harassment at workplace and How to deal with it" 2. The Posh Act 2013. You are requested to reach Principal office on 29.3.2025 at 10 AM. Looking forward for your kind cooperation.

Warm Regards


24/3/25
Prof. Jyoti Sheoran
Presiding Officer, ICC


Principal
Govt. College, Jind



Govt. College, Jind

Internal Complaints Committee

One Day Awareness Program on Sexual Harassment of Women at Workplace and How to Deal with It

Dated- 24/3/25

Memo No- 1185

One Day Awareness Program on "Sexual Harassment of Women at Workplace and How to Deal with It" will be organised by Internal Complaints Committee, GC, Jind on 29.3.2025. Following staff members are requested to perform the duties mentioned below-

1. Banner- Dr. Ravi
2. Refreshment(Principal office only) -Mrs. Poonam
3. Stage Secretary-NCC Cadet Astha under supervision of Mrs. Pushpa Dhanda
4. Photography & Press note -Dr. Shiv Kumar
5. Sound System- Mr. Sonu Sihag
6. Report Preparation-Mrs. Seema Rani, Computer Science
7. Attendance-Mrs. Monika Economics and Ms Reshma
8. Geotag Photo- Mrs. Chanchal Sharma
9. Plant Arrangement- Ms Nisha Pruthi
10. Seating Arrangement-Dr. Sandeep , Skt.
11. Preparation of Stage, Banner Fixation etc.-Mrs. Reetu Library
12. Welcome of Guest - Sh Satyawan Malik, Principal
13. Vote of Thanks- Sh. Munish Kumar , Vice Principal
14. Water Arrangement- Mrs. Saroj and Krishna

Time- 10.30 Am

Venue-Girls Common Room


24/3/25
Prof. Jyoti Sheoran
Presiding Officer, ICC


Principal

GOVERNMENT COLLEGE JIND

Principal Sir/Madam,

Please accord financial sanction for an expenditure of Rs. 1000/- for the purchase/hiring

(Rupees One thousand only) for the purchase/hiring/repair on the following items.

For sending a team of OR students and teachers including women participants to participate in to be held at on from to out of fund/grant.

S.No.	Particulars	Quantity required	Rate	Approximate	Remarks
1.	Extension lectures sensitization @ 500 one day programme on sexual harassment of women at workplace (Prevention, Prohibition & Redressal), ICC		500 X 2	1000	/-

Grand Total

Above articles will be purchased at the lowest market rates/according to rate contract/rate quotations approved source for year Valid
charges may be sanctioned.
For Rs. 1000/- out of A/E fund/grant.

Allowed under rules
Satyam
Principal

Full Signature Incharge ICC
Date 24/5/25
Pr
Bursar

The Principal

Gorla College, Jind

Approved
Sd/-
24/3/25

sub - Administrative approval for organizing extension lectures (2) on awareness regarding sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 on 29.3.2025.

R/Sir

As per UGC guidelines ICA has been constituted in the college. To create awareness among female staff and students regarding the Posh Act, 2013, I wish to organize extension lectures in the college campus. Kindly allow me to organize this programme in the interest of the female staff & students. I wish to invite Mrs. Yojita Chahal (Legal Expert) as speaker for this programme.

Warm Regards

Date - 29.3.2025
Time - 10.30 AM
Venue - Girls Common Room

Sharan
24/3/25
Prof. Yojita Sharan
Presiding officer
Internal complaints committee
G.C. Jind

List of Students

Who attended Once Day Awareness Programme on
"Sexual Harassment of Women at workplace and how to deal with it"
and "Post Act 2013"

Sr. No.	Name of Students	Class	Roll No.	Sign.
1.	Diksha	MSC MATH	2232705061	Diksha
2.	Nisha	"	2232705009	Nisha
3.	Komal	"	2232705034	Komal
4.	Anjali	"	2232705035	Anjali
5.	Sakshi	"	2232705012	Sakshi
6.	Neha	"	2232705013	Neha
7.	Shakti	"	2232705031	Shakti
8.	POOJA	"	2242705024	Pooja
9.	ANJALI	"	2242705029	Anjali
10.	POOJA	"	2242705010	Pooja
11.	Manshi	"	2242705019	Manshi
12.	Tamanna	"	2242705003	Tamanna
13.	Sheetal	"	2242705008	Sheetal
14.	Anjali	BA 1st Year	1240135228	Anjali
15.	Priya	BA 1st Year	1240135347	Priya
16.	Aarshi Tanisha	B.Sc 1st Year	1240139002	Tanisha
17.	Aarshi	B.Sc 1st Year	1240139020	Aarshi
18.	Vishakha	BA 6th Sem.	1220681002518	Vishakha
19.	Kajal	BA 6th Sem.	1220681002368	Kajal
20.	Aastha	BSc 6th Sem.	1220681015012	Aastha
21.	Anshu	BA 2nd Year	1230135539	Anshu
22.	Anjali	BA 2nd Year	1230135225	Anjali
23.	Megha	BA 3rd Year	1220681002315	Megha
24.	Palak	BA 3rd Year	1220681002086	Palak

Prof. Jyoti Sheoran
Presiding Officer, ICC

Principal
Govt. College, Jind

List of Students

Who attended Once Day Awareness Programme on
"Sexual Harassment of Women at workplace and how to deal with it"
and "Post Act 2013"

Sr. No.	Name of Students	Class	Roll No.	Sign.
28	Preeti	B.A 3rd year	1220681002626	Preeti
29	Kirti	" "	122068100395	Kirti
30	Tammaro	" "	1220681002371	Tammaro
31	Dipanshu	B.A 2nd year	1230150029	Dipanshu
32	Tanu	B.Com (P.H.)	1226681003122	Tanu
33	Pooja	" "	1220681003137	Pooja
34	Shikha	" "	1220681003111	Shikha
35	Sunita	" "	1220681003289	Sunita
36	Eira	B.A 1st Year	1240135491	Eira
37	Samina	B.A 1st Year	1240009030	Samina
38	Annu	" "	1240007024	Annu
39	Kiran	" "	1240009039	Kiran
40	Nisha	" "	1240007003	Nisha
41	Anusadha	" "	1240135094	Anusadha
42	Kati	B.Sc. 1st Year	1240139042	Kati
43	Komal	B.Sc. (P.S.)	1240139016	Komal
44	Pooja	M.Com (F)	2231787955	Pooja
45	Pooja	M.Com (F)	2231787028	Pooja
46	Sakshi	B.Sc 2nd Year	1230139162	Sakshi
47	Tammaro	B.A 1st Year	1240135289	Tammaro
48	Leeto	" "	1240135100	Leeto
49	Vijeta	" "	1240135556	Vijeta
50	Khushi	" "	1240135240	Khushi
51	Tammaro	B.A Final	1220681002211	Tammaro

Prof. Jyoti Sheoran

Presiding Officer, ICC

Principal

Govt. College, Jind

List of Students
Who attended Once Day Awareness Programme on
"Sexual Harassment of Women at workplace and how to deal with it"
and "Post Act 2013"

Sr. No.	Name of Students	Class	Roll No.	Sign.
52	Muskan	B.A. 2nd year	1230135344	Muskan
53	Tamanna	B.A. 1st Year	125	Tamanna
54	Neha	B.A. Final Year	1220681002199	Neha
55	Neha	B.A. Final Year	1220681002434	Neha
56	Sawati	B.A. Final year	1220681002586	Sawati
57	Kitakshi	B. Com 1st year	1240012061	Kitakshi
58	Ritika	B.Sc. 2nd	1230144074	Ritika
59	Neha	B.Sc. 1st	1230144075	Neha
60	Sonia	M. Com Final	2231787059	Sonia
61	Suman	M. Com. Final	2231787022	Suman
62	Khushi	B.P. 1st	1240135421	Khushi
63	Mukesh	B.Sc. 1st	1240139138	Mukesh
64	Mansi	B.Sc. 2nd	1240139136	Mansi
65	Madhu	BA 1st Year	1240135217	Madhu
66	Jyoti	M. Com Final	2231787020	Jyoti
67	Vandana	M. Com Final	2231787029	Vandana
68	Seem	B.Sc. Final	1220681015001	Seem
69	Anju	M. Com Final	2231787002	Anju
70	Meenu	M. Com Final	2231787016	Meenu
71	Komal	M. Com Final	2231787049	Komal
72	Anjali	M. Com Final	2231787032	Anjali
73	Nitu	B.Sc. 1st	1240139030	Nitu
74	Susuchi	B.Sc. 1st	1240139065	Susuchi
75	Susuchi	B.A. 1st	1230135181	Susuchi
76	Anjali	B.A. 1st year	1240135086	Anjali
77	Manisha	B.A. 1st year	1220681002024	Manisha

Prof. Jyoti Sheoran

Govt. College, Jind

78. Neha
 79. Manisha
 80. Bindu Rani

B.A. 2nd year 1230135494
 B.A. 2nd year 1230135508
 B.Sc. 1st 1240144082

Neha
 Manisha
 Bindu

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Who attended Once Day Awareness Programme on
"Sexual Harassment of Women at workplace and how to deal with it"
and "Post Act 2013"

Sr. No.	Name of Students	Class	Roll No.	Sign.
52	Muskom	B.A 2nd year	1230135344	Muskom
53	Tamanna	B.A 1st Year	125	Tamanna
54	Neha	B.A Final Year	1220681002199	Neha
55	Neha	B.A Final Year	1220681002434	Neha
56	Sawati	B.A Final year	1220681002586	Sawati
57	Hitakshi	B.com 1st year	1240012061	Hitakshi
58	Ritika	B.Sc 2nd	1290149074	Ritika
59	Neha	BSc IInd	1230144075	Neha
60	Sonia	M.Com final	2231787059	Sonia
61	Suman	M.Com final	22231787022	Suman
62	Khushbu	B.P 1st	1240135421	Khushbu
63	Mukesh	BSc 1st	1240139138	Mukesh
64	Mansi	B.Sc 2nd	1240139136	Mansi
65	Madhu	BA 1st Year	1240135217	Madhu
66	Jyoti	M.Com Final	2231787020	Jyoti
67	Vandana	M.Com Final	2231787029	Vandana
68	Seem	B.Sc final	1220681015001	Seem
69	Anju	M.Com Final	2231787002	Anju
70	Meenu	M.Com Final	2231787016	Meenu
71	Komal	M.Com Final	2231787049	Komal
72	Anjali	M.Com Final	2231787032	Anjali
73	Nitu	B.Sc 1st P.S	1240139030	Nitu
74	Susuchi	B.Sc 1st	1240139065	Susuchi
75	Sweety	B.A IInd	1230135181	Sweety
76	Aizali	B.A 1st year	1240135086	Aizali
77	Monisha	B.A 1st year	122068100229	Monisha

Prof. Jyoti Sheoran

Presiding Officer, ICC

78. Neha
 79. Monisha
 80. Bindu Panu

- B.A 2nd year 1230135494
 B.A 2nd year 1230135508
 BSc 1st 1240144082

Govt. College, Jind

- Neha
 Monisha
 Bindu

List of Teacher
Who attended Once Day Awareness Programme on
"Sexual Harassment of Women at workplace and how to deal with it"
and "Post Act 2013"

Sr. No.	Name	Designation	Signature
1	Anil Kumari	Ext. in Mathematics	Anil Kumari
2	Reena Devi	"	Reena
3	Neeru	Guest "	Neeru
4	Sushila Rani	" " Pol. Sc.	Sushila
5	Mukesh Kumar	Asstt Prof.	Mukesh
6	Monika	Assistant Prof.	Monika
7	Jyoti Goel	Ext. lect. in Comp. Sc.	Jyoti
8	PRIT	Ext. lect. in Comp. Sc.	PRIT
9	Suman Rani	Ext. lect. Chess	Suman
10	Renu	Extens. Lect. Commerce	Renu
11	Usha	Ext. Commerce	Usha
12	Kamlesh	Ext. Lecturer	Kamlesh
13	Jhon	Ext. lect in Eco	Jhon
14	Poonam	Ext. lect in Comp.	Poonam
15	Bravilla	Ext. lect in Hindi	Bravilla
16	Deepika	Ext. Lect. in Eco	Deepika
17	Sunil	Ext. Lect. Geo	Sunil
18	Dr. Sawal	Extension Lect. English	Dr. Sawal
19	Bushila Devi	Extension Lect. Comm.	Bushila
20	Sharmila	Extension Lect.	Sharmila
21	Reetu	Asstt. Prof. (Chem.)	Reetu
22	Sharda	Extension Lect. Hindi	Sharda
23	Ritu Rani	Re-toru	Ritu
24	PREM PRONAM	Assistant Professor	PREM

Jhon
 Prof. Jyoti Sheoran
 Presiding Officer, ICC

Principal
 Govt. College, Jind

List of Teacher

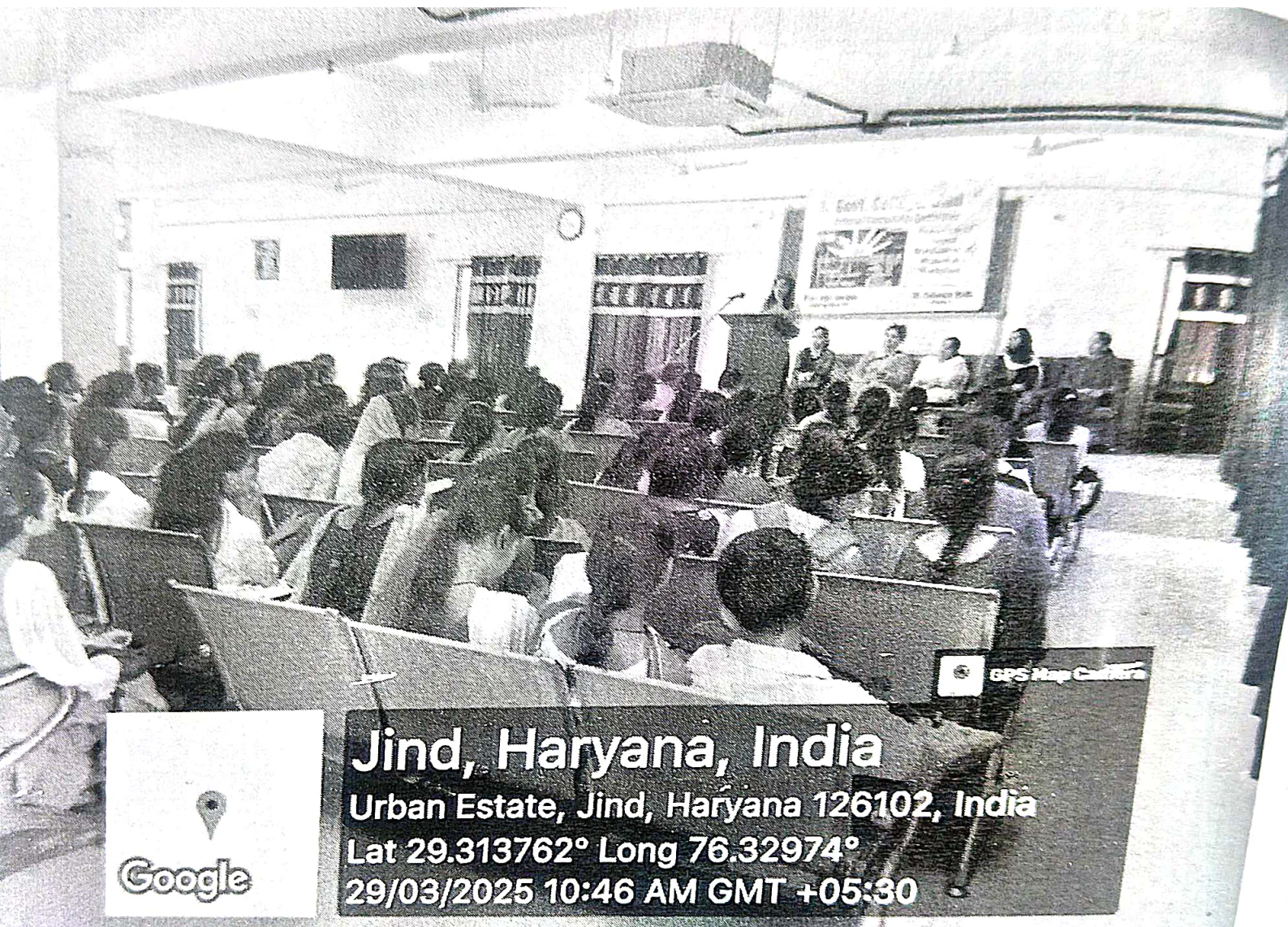
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**“Sexual Harassment of Women at workplace and how to deal with it”
and “Post Act 2013”**

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Prof. Jyoti Sheoran
Presiding Officer, ICC

Principal
Govt. College, Jind



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GPS Map Camera



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Google



Jind, Haryana, India

Urban Estate, Jind, Haryana 126102, India

Lat 29.313762° Long 76.32974°

29/03/2025 10:46 AM GMT +05:30

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<https://web.whatsapp.com>